U.S. HOLIDAYS

January 2*  
New Year’s Day

January 16  
Martin Luther King’s Birthday

February 20  
Presidents’ Day

May 29  
Memorial Day

July 4  
Independence Day

September 4  
Labor Day

October 9  
Columbus Day

November 10  
Veterans Day

October 9  
Thanksgiving Day

December 25  
Christmas

* Jan. 1, 2017 falls on Sunday.  
Jan. 2 will be treated as a holiday 
for pay and leave purposes.

SPANISH HOLIDAYS

January 6  
Epifanía del Señor

March 20  
San José *

April 13  
Jueves Santo

April 14  
Viernes Santo

May 1  
Fiesta del Trabajo

May 2  
Fiesta de la Comunidad de Madrid

May 15  
San Isidro

August 15  
Asunción de la Virgen

October 12  
Fiesta Nacional

November 1  
Día de Todos los Santos

November 9  
La Almudena

December 6  
Día de la Constitución

December 8  
Inmaculada Concepción

December 25  
Navidad

* March 19, 2017 falls on Sunday.  
March 20 will be treated as a holiday for pay and leave purposes.
### U.S. Holidays

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Holiday Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>1</td>
<td>New Year’s Day</td>
</tr>
<tr>
<td>January</td>
<td>16</td>
<td>Martin Luther King’s Birthday</td>
</tr>
<tr>
<td>February</td>
<td>20</td>
<td>Presidents’ Day</td>
</tr>
<tr>
<td>May</td>
<td>29</td>
<td>Memorial Day</td>
</tr>
<tr>
<td>July</td>
<td>4</td>
<td>Independence Day</td>
</tr>
<tr>
<td>September</td>
<td>4</td>
<td>Labor Day</td>
</tr>
<tr>
<td>October</td>
<td>9</td>
<td>Columbus Day</td>
</tr>
<tr>
<td>November</td>
<td>10</td>
<td>Veterans Day</td>
</tr>
<tr>
<td>November</td>
<td>23</td>
<td>Thanksgiving Day</td>
</tr>
<tr>
<td>December</td>
<td>25</td>
<td>Christmas</td>
</tr>
</tbody>
</table>

* Jan. 1, 2017 falls on Sunday. Jan. 2 will be treated as a holiday for pay and leave purposes.

### Spanish Holidays

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Holiday Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>6</td>
<td>Epifanía del Señor</td>
</tr>
<tr>
<td>April</td>
<td>14</td>
<td>Viernes Santo</td>
</tr>
<tr>
<td>April</td>
<td>17</td>
<td>Lunes de Pascua Florida</td>
</tr>
<tr>
<td>May</td>
<td>1</td>
<td>Fiesta del Trabajo</td>
</tr>
<tr>
<td>June</td>
<td>5</td>
<td>Lunes de Pascua Granada</td>
</tr>
<tr>
<td>June</td>
<td>24</td>
<td>San Juan</td>
</tr>
<tr>
<td>August</td>
<td>15</td>
<td>Asunción de la Virgen</td>
</tr>
<tr>
<td>September</td>
<td>11</td>
<td>Diada Nacional de Cataluña</td>
</tr>
<tr>
<td>September</td>
<td>25</td>
<td>Día de la Merced</td>
</tr>
<tr>
<td>October</td>
<td>12</td>
<td>Fiesta Nacional de España</td>
</tr>
<tr>
<td>November</td>
<td>1</td>
<td>Día de Todos los Santos</td>
</tr>
<tr>
<td>December</td>
<td>6</td>
<td>Día de la Constitución</td>
</tr>
<tr>
<td>December</td>
<td>8</td>
<td>Inmaculada Concepción</td>
</tr>
<tr>
<td>December</td>
<td>25</td>
<td>Navidad</td>
</tr>
<tr>
<td>December</td>
<td>26</td>
<td>San Esteban</td>
</tr>
</tbody>
</table>

**January 17, 2017** falls on Sunday. Jan. 18 will be treated as a holiday for pay and leave purposes.
U.S. HOLIDAYS

January 2*
New Year’s Day

January 16
Martin Luther King’s Birthday

February 20
Presidents’ Day

May 29
Memorial Day

July 4
Independence Day

September 4
Labor Day

October 9
Columbus Day

November 10
Veterans Day

November 23
Thanksgiving Day

December 25
Christmas

* Jan. 1, 2017 falls on Sunday.
Jan. 2 will be treated as a holiday for pay and leave purposes.

SPANISH HOLIDAYS

January 6
Epifanía del Señor

March 17
San Vicente Martir

April 13
Jueves Santo

April 14
Viernes Santo

April 17
Lunes de Pascua

April 24
San Vicente Ferrer

May 1
Fiesta del Trabajo

August 15
Asunción de la Virgen

October 9
Día de la Comunidad Valenciana

October 12
Fiesta Nacional

November 1
Día de Todos los Santos

December 6
Día de la Constitución

December 8
Inmaculada Concepción

December 25
Navidad
U.S. HOLIDAYS

January 2
New Year's Day

January 16
Martin Luther King's Birthday

February 20
Presidents' Day

May 29
Memorial Day

July 4
Independence Day

September 4
Labor Day

October 9
Columbus Day

November 10
Veterans Day

November 23
Thanksgiving Day

December 25
Christmas

* Jan. 1, 2017 falls on Sunday. Jan. 2 will be treated as a holiday for pay and leave purposes.

SPANISH HOLIDAYS

January 2
Año Nuevo*

January 6
Epifanía del Señor

February 28
Día de Andalucía

April 13
Jueves Santo

April 14
Viernes Santo

May 1
Fiesta del Trabajo

July 17
Virgen del Carmen

August 15
Asunción de la Virgen

October 7
Virgen del Rosario

October 12
Fiesta Nacional

November 1
Día de Todos los Santos

December 6
Día de la Constitución

December 8
Inmaculada Concepción

December 25
Navidad

* Jan. 1, 2017 fall on Sunday. Jan. 2 will be treated as a holiday for pay and leave purposes.
U.S. HOLIDAYS

January 2*  
New Year’s Day

January 16  
Martin Luther King’s Birthday

February 20  
 Presidents’ Day

May 29  
Memorial Day

July 4  
Independence Day

September 4  
Labor Day

October 9  
Columbus Day

November 10  
Veterans Day

November 23  
Thanksgiving Day

December 25  
Christmas

* Jan. 1, 2017 falls on Sunday.  
Jan. 2 will be treated as a holiday for pay and leave purposes.

SPANISH HOLIDAYS

January 6  
Epifanía del Señor

February 28  
Martes de Carnaval

April 13  
Jueves Santo

April 14  
Viernes Santo

May 1  
Fiesta del Trabajo

May 30  
Día de Canarias

June 24  
San Juan

August 15  
Asunción de la Virgen

September 8  
Nuestra Señora del Pino

October 12  
Fiesta Nacional

November 1  
Día de Todos los Santos

December 6  
Día de la Constitución

December 8  
Inmaculada Concepción

December 25  
Navidad
U.S. HOLIDAYS

January 2* New Year’s Day
January 16 Martin Luther King’s Birthday
February 20 Presidents’ Day
May 29 Memorial Day
July 4 Independence Day
September 4 Labor Day
October 9 Columbus Day
November 10 Veterans Day
November 23 Thanksgiving Day
December 25 Christmas

* Jan. 1, 2017 falls on Sunday. Jan. 2 will be treated as a holiday for pay and leave purposes.

Palma de Mallorca

2017

Spanish HOLIDAYS

January 6 Epifanía del Señor
January 20 San Sebastián
March 1 Día de las Islas Baleares
April 13 Jueves Santo
April 14 Viernes Santo
April 17 Lunes de Pascua
May 1 Fiesta del Trabajo
August 15 Asunción de la Virgen
October 12 Fiesta Nacional
November 1 Día de Todos los Santos
December 6 Día de la Constitución
December 8 Inmaculada Concepción
December 25 Navidad
December 26 San Esteban